DDS-MAP

THE DYNAMIC DIGITAL SKILLS FOR MEDICAL AND ALLIED PROFESSIONS

COORDINATION OF A PROJECT GRANT

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Conceptualising DDS-MAP

▶ Understanding the call – call was very dense

▶ Ensure you have a clear concept – what you want to do, why, how, impact and sustainable

▶ Important that your partners have relevant track records for the call

▶ Bringing together a consortium of HEIs (Medical, Nursing, Education and Digital Technology), NGOs, health authority and health insurers to develop new training module provision informed by a co-creation process with stakeholders DDS-MAP

Addressing the Call Elements in writing

▶ You should establish a 'tight' writing team

▶ Project proposals should address ALL elements of the call (remember how dense it was?)

▶ Proposals need to clearly identify how they interface with EU policy (not just health policies)

▶ Proposal had to include an assessment of the needs and the description of the intervention logic – in our case this included

  ▶ Demonstrating how proposed programme would address both existing and future skills gaps

  ▶ How it would upskill and reskill

  ▶ How it would interface with micro credential agenda

Avoiding Hostages to Fortune – an example

▶ Don't over claim what you will do / achieve

▶ A comment from the assessor

▶ 'While its plan regarding micro-credentialing is sound in general, it is not fully clear whether the proposed activities of outreach to professional bodies will be enough to convince them to take on or buy into this project's efforts.'

▶ Our response

▶ 'DDS-MAP will promote micro-credentials to these bodies in terms of recognition of skills development within health care. Clearly, it is not possible to give guarantees in this regard, however, DDS-MAP is committed to engaging with the ac-creditation bodies in this regard and the DDS MAP consortium contains significant HEIs in the field of health care profes-sional training in their respective jurisdictions which should guarantee that professionals bodies will at the very minimum engage with them on this subject. In addition, we point out, that micro credentials are an EU policy commitment (the Final Report of the European Commission's A European Approach to Micro-Credentials (2020) which should ensure that accrediting bodies will engage with it seriously.'

Operationalising the concept 1

Project Quarters	1	2	3	4	5	6	7	8	9	10
Project management and coordination, ethics					IR					
Dissemination & establishing sustainability		CP				CP			CP	
Evaluation										
Survey and analysis training needs per country and per sector to inform module content and delivery				DR						
Content development of four modules to deliver upskilling and reskilling							DR			
Localising the module content into partner regions and testing the language versions with selected trainees								DR		
Design & implement a delivery platform with augmented and virtual reality features								DR		
Delivering and validating the modules with target group participants										DR

▶ Make a first rough definition of WPs and how they spread over the time

Operationalising the concept 2

			PC	QAM	HEI												
	Partners		SETU	IBK	UCD	UM	OST	UNIUD	KU	UNIOS	MUL	GAIA	ASLT	EASPD	BEFO	MTA	RCMC
WP	Member state		IE	DE	IE	SL	DE	IT	LT	HR	PL	ES	IT	BE	LV	ES	LV
Tasks		Lead	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Total
WP2	Dissemination & establishing sustainability	12	4,4	2,7	2,8	2,8	2,8	2,8	2,8	2,8	2,8	2,05	2,8	9	2,05	2,05	2,8	47,45
2.1	Implementing, maintaining and continually updating a project website and community of practice	12	0,5	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	1,8	0,2	0,2	0,2	4,90
2.2	User friendly CI branding and design (Logo, website, policy briefs, academic posters, …)	12	0,25	0,25										1				1,50
2.3	Developing and publising a Communications and Sustainability Strategy with a BMC for post-project activities	12	0,5	1	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	1,25	0,25	0,25	0,25	5,50
2.4	Ongoing outreach and engagement with key stakeholders (media, community groups etc.)	12	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,75	0,25	0,25	0,25	4,00
2.5	Promotion & dissemination via stakeholder workshops, seminars & international conferences	12	0,8	0,35	0,75	0,75	0,75	0,75	0,75	0,75	0,75	0,75	0,75	3,1	0,75	0,75	0,75	12,50
2.6	Organising and running a workshop with Accreditation Agencies	1	0,35		0,25	0,25	0,25	0,25	0,25	0,25	0,25		0,25				0,25	2,35
2.7	Organising and running a final conference	1	0,5	0,25	0,35	0,35	0,35	0,35	0,35	0,35	0,35	0,1	0,35	0,1	0,1	0,1	0,35	3,95
2.8	Relevant project results made freely available according to FAIR principles	1	0,75	0,15	0,5	0,5	0,5	0,5	0,5	0,5	0,5	0,25	0,5	0,5	0,25	0,25	0,5	6,15
2.9	Scientific publications	1	0,5	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,25	0,5	0,25	0,25	0,25	4,00
	No. of Persons travelling for this WP		4	4	4	4	4	4	4	4	4	4	4	4	4	2	4	58
	Subcontracting													12400				12.400
	Open access publication fees		3.000		3.000	3.000	3.000	3.000	3.000	3.000	3.000		3.000	3.000			3.000	33.000
	Conference attendance		2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	30.000
	Other costs for this WP		2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	2.000	30.000

- Define Tasks per WP
- Allocate efforts per Partner
- Define and allocate travel, investments and other costs for each WP

Financial Planning – Partner Costs

- Identifying and dealing with the ambiguities of cost categories

- "normalise" the labour-cost units to allow a common calculation basis for all partner regions

- Make sure that similar tasks are planned with similar resources for all partners

- Do not allow any "budget" discussions before that work-load distribution is fixed as a first draft

Engaging with the financial portal

► Don't panic!
… when you see the full budget details for the first time.

► Remember: It all is the same data as in your operational table – just spread out much wider!

CONSOLIDATED COSTS PER WORK PACKAGE (PROJECT)
PROJECT COSTS PER WORK PACKAGE

Issues we had to manage

- Reminding partners about differences between salaries and labour costs
- Dealing with "hobby-topics" of specific partners
- Dealing with different depreciation rates in Europe
- Understanding the EU-tables work with several decimal points

Total costs	168.835,45	
Single Funding rate (%)	80%	
Maximum EU contribution	135.068,36	
Requested EU contribution	135.068,35	
EU CONTRIBUTION	**135.068,35**	

Getting the award

- Understanding the evaluation issues
- Reformulating the proposal – with change tracking tables

Contract negotiation

- Adding new demands
- Reducing Deliverables and Milestones
- Fine-tuning the partner budgets to reflect requested changes; e.g. sub-contracting → own labour efforts
- Alignment of activities with states objectives
- Addition of new indicators and increased clarity around impact
- Updating main document (removing text, adding content, new page numbers)
- Dissemination level (public versus private)
- Salary clarifications

Engaging with the portal

- Learning curve for a new portal
- Traffic light system and stages
- Partner validation issues (financial reports, verification as separate entities)
- Alignment of financial data with portal figures
- Deliverables, Milestones and Risks
- Communication and Dissemination Activities
- Event reporting (gender)

Dealing with Alerts

- Frequent cycles of back and forth
- Deadlines
- Be careful pressing the submit button!

Don't forget consortium agreements

▶ We used the Horizon template

▶ Issues identified included issues around clarity around legal signatories, conflict resolution, communication, intellectual property and data management